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March 26, 2024

Valley Park Fire Protection District 55 Crescent Avenue Valley Park, MO 63088

Re: Actuarial Cost Statement for Proposed Changes for the Valley Park Fire Protection District Defined Benefit Plan and Trust

This letter is intended to document why the District's proposal to allow for active participants to purchase up to ten years of service for purposes of determining their pension benefit payable from the Plan is not considered a "Substantial Proposed Change" as defined by Section 105.660 of the Joint Committee on Public Employee Retirement Governing Statutes & Missouri Constitution Provisions.

To be considered a "Substantial Proposed Change", one of the following criteria would need to be met:

- 1. Proposed change increases or decreases the total contribution percent by at least one-quarter of active payroll.
 - A participant purchasing service pays the full present value actuarial cost the additional service will have on his/her accrued benefit. The cost is determined using the assumptions applied in the actuarial valuation in the year of purchase so there is no cost impact to the overall Plan.
- 2. Proposed change increases or decreases a plan benefit by five percent or more.
 - A participant purchasing service may experience a benefit increase that exceeds five percent but the present value of the benefit increase is paid back to the Plan by the participant. This proposed plan change does not increase/decrease plan benefits for any participant who does not purchase service.
- 3. Proposed change materially affects the actuarial soundness of the plan.
 - Due to the fact that Plan assets are increased by the same amount as the increase on the present value of the accrued benefit for any participant electing to purchase service, the proposed change does not materially affect the actuarial soundness of the Plan.



Please feel free to contact me with any questions. I can be reached at (703)852-5333 or by email at lori.marsh@milliman.com.

Sincerely,

Lori V. Marsh, ASA, EA, MAAA

Loui V. Marsh

Consulting Actuary

VALLY PARK FIRE PROTECTION DISTRICT DEFINED BENEFIT PENSION PLAN (Effective January 1, 2024)

AMENDMENT NO. 1

WHEREAS, the Trustees of the Valley Park Fire Protection District Defined Benefit Pension Plan, hereinafter referred to as the "Trustees", have previously established the Valley Park Fire Protection District Defined Benefit Pension Plan as amended and restated effective January 1, 2024, hereinafter referred to as the "Plan;"

WHEREAS, the Trustees desire to amend the Plan, as permitted by Article X, Section 10.01 of the Plan, to correct a scrivener's error by amending the definition of "Plan Compensation" in Section 1.01 to provide for the inclusion of overtime pay;

NOW THEREFORE, the definition of "Plan Compensation" in Section 1.01 of the Plan is hereby amended by the addition of the following paragraph:

Effective January 1, 2021, "Plan Compensation" shall include both scheduled and unscheduled overtime for any employee that separates service with the Employer on or after January 1, 2021.

The effective date of this Amendment is January 1, 2024.

Except as Amended, the Plan shall remain in full force and effect.

IN WITNESS WHEREOF, the Trustees have caused this instrument to be executed this

By: Use Webster - Chairman

By: Dan Wilburn - Treasurer

By: Sheri Schmitt - Secretary

Kyle Wilken - Trustee